

BOATJUNKIE SALES & SERVICE

Application For Employment

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, veteran status, disability, or other factor prohibited by law.

Position(s) Applied For: ☐ **Mechanic** ☐ **Sales** ☐ **Customer Service Rep**
☐ **Service Writer** ☐ **General Labor** ☐ **Other** _____
Referral Source: ☐ *Advertisement* ☐ *Walk-In* ☐ *Other* _____

List any friends or relatives employed by this company: _____

(PLEASE PRINT)

Date of Application ____/____/____

Name _____

Last

First

Middle

Address _____

Number

Street

City

State

Zip Code

Daytime Phone (_____) Minimum salary expected _____

Email address: _____

If employed and you are under 18, can you provide a work permit?

☐ Yes ☐ No

Have you filed an application here before? ☐ Yes ☐ No

If yes, give date ____/____/____

Have you ever been employed here before? ☐ Yes ☐ No

If yes, give date ____/____/____

Are you employed now? ☐ Yes ☐ No

If yes, may we contact your present employer? ☐ Yes ☐ No

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? ☐ Yes ☐ No

(Proof of citizenship or immigration status will be required upon employment.)

On what date would you be available for work? ____/____/____

Are you available to work: ☐ Full Time ☐ Part Time

Are you willing to work overtime? ☐ Yes ☐ No

Are you willing to work weekends? ☐ Yes ☐ No

Are you on a layoff and subject to recall? ☐ Yes ☐ No

Can you travel if a job requires it? ☐ Yes ☐ No

If hired, do you have a reliable means of transportation to get to work? ☐ Yes ☐ No

Have you been convicted of or pled "no contest," "nolo contendere" or "guilty" to a felony at any time? ☐ Yes ☐ No

Are you currently awaiting trial or other disposition of a felony charge in connection with which you are currently out on bail or on your own recognizance? ☐ Yes ☐ No If "yes" to either question, please explain: _____

Note: A conviction record will not necessarily be a bar to employment, and factors such as the applicant's age at the time of the offense, the age of the offense, and the nature and seriousness of the violation will be taken into account.

Have you ever been discharged or asked to resign from any position? ☐ Yes ☐ No

If yes, please describe: _____

Note: An affirmative response will not necessarily be a bar to employment.

Can you meet the attendance requirements for the position you are applying for?

☐ Yes ☐ No

Have you missed any days from school or work within the last year other than vacation or leave time?

☐ Yes ☐ No

If so, how many?

EDUCATION

	Elementary	High	College/University	Other
Name and Location of School				
Years Completed/Degree	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Did you Graduate?	Yes ____ No ____	Yes ____ No ____	Yes ____ No ____	Yes ____ No ____
Subjects Studied and Degree(s) Received				

EMPLOYMENT EXPERIENCE

List all jobs in order starting with your present or last job. Include military service assignments and volunteer activities in which you received relevant job experience. You may exclude organization names, which indicate race, color, religion, gender, national origin, age, disability or other protected status. Attach a separate sheet if you have been employed by any other employer not listed below.

1.	Employer Telephone ()	Dates Employed		Work Performed
		From	To	
	Address			
	Job Title	Hourly Rate/Salary		
		Starting	Final	
	Supervisor			
	Reason For Leaving			
2.	Employer Telephone ()	Dates Employed		Work Performed
		From	To	
	Address			
	Job Title	Hourly Rate/Salary		
		Starting	Final	
	Supervisor			
	Reason For Leaving			
3.	Employer Telephone ()	Dates Employed		Work Performed
		From	To	
	Address			
	Job Title	Hourly Rate/Salary		
		Starting	Final	
	Supervisor			
	Reason For Leaving			

Are you physically and mentally able to perform the essential duties of the job
for which you are applying, either with or without reasonable accommodation?

☐ Yes ☐ No

PROFESSIONAL REFERENCES (Do not list friends or relatives.)

Name	Address	Phone Number	Occupation	Years Acquainted
1.				
2.				
3.				

READ BEFORE SIGNING

1. I understand this application will be considered current for 90 days and that a new application must be completed for further consideration after 90 days.
2. In consideration of any employment of me by your Company, I agree that my employment is at the will of the Company, which means that the Company has the right to discharge me or lay me off at any time, with or without cause, and with or without notice. It is expressly agreed and understood that this is the entire agreement between the Company and myself on the subject of discipline, discharge, termination and/or layoff, and that this agreement may be changed only by an agreement in writing signed by the President of the Company and addressed specifically to me.
3. I further recognize that if employed by the Company, **I understand and agree that I may not assert any lawsuit or other claims against the Company, or one or more of its current or former officers, directors, or employees, beyond 180 days after the claim arises or within the applicable statute(s) of limitations, whichever occurs first.**
4. **I understand that any offer of employment made to me by the Company is contingent upon a favorable health evaluation which may include a physical examination (including drug screening) by a doctor selected by the Company. I hereby agree to complete a health evaluation form.**
5. I have been given and read a separate consumer report disclosure, and I hereby authorize an investigation of my education, employment, driving, criminal and credit histories, including related statements contained in this application, and specifically authorize the Company to consult with all third parties with whom or which I have been associated concerning those histories and/or any other aspect of my qualifications, or with any third parties who may have information bearing thereon and to receive and utilize any information which may be material to my histories or qualifications; and I hereby release all third parties who provide information to the Company with or without notice to me, from any and all liability for the transmittal of any information bearing on my histories or qualifications, in connection with any such request. I further authorize and release the Company from all liability for forwarding to any other entity to which I may apply for employment, any information concerning me and/or my histories or qualifications as the Company has at the time of my application for employment or hereafter acquires. I further release from all liability any and all third parties for any statements made or any action taken in connection with this application or any other applications made simultaneously herewith, or in connection with any other form of review of my histories or qualifications. I hereby waive on behalf of the Company any and all third parties any and all notice(s) I would otherwise be entitled to receive by law in connection with any reference check.
6. I will hold in strictest confidence and will not disclose directly or indirectly to any unauthorized persons, without the Company's prior written permission, at any time during or subsequent to my employment, any knowledge not already available to the public, respecting the inventions or respecting designs, methods, systems, improvements, trade secrets, manufacturing techniques and processes, sales promotions and ideas, customer lists or other confidential matters of the Company.
7. I understand that if I have a disability I must timely tell you in writing of my need for accommodation after I know or reasonably should know that an accommodation is needed. I further understand failure to do so will prevent me from alleging a violation of the accommodation requirements otherwise imposed by law.
8. I certify that all information submitted by me in this application is true, complete and correct and understand that if any such information is found to be misrepresented, omitted or otherwise incorrect, it may result in discharge from employment.
9. In the event that one or more provisions of this application are declared void, the balance of the provisions shall remain in force.

I hereby acknowledge that I have read the above statements, understand same, and certify as true and accurate all information I have provided herein. I further understand that any false or inaccurate information provided by me on this application may result in my rejection as an applicant or my termination from employment.

SIGNATURE OF APPLICANT

DATE